

CUSTODIAN, LEAD

DEFINITION

To perform a variety of custodial / janitorial duties in assigned building in the County; to provide lead direction over a crew of custodians.

DISTINGUISHING CHARACTERISTICS

This is the advanced journey level classification in the Custodian series. It differs from that of Custodian in that the Lead Custodian provides direction to a crew of workers in addition to performing typical custodian assignments.

SUPERVISION RECEIVED AND EXERCISED

Receives immediate supervision from higher-level supervisory and management staff; assigns, reviews and coordinates the work of custodians.

EXAMPLES OF DUTIES -- Duties may include, but are not limited to, the following:

Provides lead supervision over a crew of workers performing custodial / janitorial duties in assigned buildings.

Keeps an assigned building and surrounding area clean.

Performs general custodial duties, including but not limited to sweeping, mopping, buffing and polishing floors; vacuuming and shampooing carpets; spot cleaning carpets; cleaning and sanitizing restrooms; cleaning / dusting furniture, appliances and other surfaces; polishing furniture and other wood surfaces; cleaning glass windows and doors; cleaning metal surfaces; emptying ash trays and trash cans, etc.

Replaces light bulbs and fluorescent bulbs.

Performs exterior cleaning duties, including but not limited to cleaning / sweeping exterior walkways, porches, steps, etc.; removing trash and debris; cleaning door mats; washing exterior windows; removing cobwebs, etc.

Monitors and refills cleaning and paper supplies.

Lead Custodian
Rev.- 01/01/06
Rev.- 01/01/07
Rev.- 07/01/07
Rev.- 01/01/08
Rev.-07/01/11

M.O. #8-1/04/06
M.O. #19b-1/4/07
M.O. #19b-1/4/07
M.O. #19b-1/4/07
M.O. #11-7/5/11

Removes graffiti, gum, and other hard-to-remove objects as needed.

Secures doors and windows; turns lights on/off.

Reports building maintenance and repair needs to appropriate staff person(s).

Moves and arranges furniture as needed.

Maintains assigned equipment and tools.

Performs related work as assigned.

QUALIFICATIONS:

Knowledge of:

Pertinent county policies and procedures.

Methods, materials and equipment used in custodial work.

Safe methods of using equipment and handling chemicals used in the performance of work.

Principles of supervision and training.

Ability to:

Understand and apply pertinent county policies and procedures.

Provide lead supervision and training to a custodial/janitorial crew.

Operate a variety of equipment and tools used in custodial work.

Use cleaning equipment / chemicals in a safe manner.

Climb ladders to reach various heights for cleaning.

Work independently with minimal supervision.

Communicate effectively with co-workers and the public.

Establish and maintain cooperative working relationships with those contacted in the course of work.

EXPERIENCE AND TRAINING GUIDELINES

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

Two years as a custodian in Glenn County, or three years of experience performing custodial work with lead supervision experience.

Training:

Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.

LICENSE OR CERTIFICATE: Must possess a valid California driver's license.

Physical Demands

Must possess mobility to work in a standard maintenance setting and use and operate a variety of tools, power tools, equipment and machinery; to operate a motor vehicle and drive on surface streets; to identify mechanical issues, to identify and locate parts and repair tools/equipment, to inspect, analyze, and diagnose problems with buildings, equipment, grounds and tools used in course of duty; strength, stamina and mobility to perform medium to heavy physical work; vision to read printed materials and a computer screen; and hearing and speech to communicate in person and over the telephone. The job involves walking and working on slippery or uneven surfaces. Positions in this classification bend, stoop, kneel, reach, and climb to perform work. Employees must possess the ability to lift, carry, push, and pull materials and objects, up to 100 pounds occasionally and up to 40 pounds daily, as necessary to perform job functions.

WORKING CONDITIONS

Employees work in a variety of buildings and grounds environments and may be exposed to loud noise levels, vibration, confining workspace, chemicals, dust, paint fumes, mechanical and/or electrical hazards, grease, oils, solvents, machinery with extremely hot surfaces and/or moving parts, and moving objects or other vehicles at any given time. Employees may interact with upset staff when trying to diagnose and/or resolve an equipment related problem. Employees may be required to work on evenings, weekends, and holidays and participates in after-hours emergency response and on-call and callback assignments.